

Service  
Quality  
Value

**ROSCON**

ROSCON GROUP OF COMPANIES



## Corporate Social Responsibility

### Vision

In implementing our focus of Service, Quality, Value, Roscon is dedicated to applying a strong sense of Corporate Social Responsibility through all aspects of business. This includes implementing ethical practices, contributing to the improvement of the communities in which we operate, and maintaining an open and honest relationship with all stakeholders. We endeavour to make our impact a positive one, which improves the lives of others and reduces the risk of harm to people and the environment.

### The Workplace

Roscon strives to provide equal and fair employment opportunities within the communities in which we operate. Adhering to Australian employment law, Roscon provides all employees with wages that exceed industry benchmarks and national legal standards, and will not employ any underage persons. Special consideration is taken in regards to workplace health and safety, ensuring the workplace meets Australian standards and necessary training is provided before engaging in work. There will be no forced, bonded or involuntary labour and the inhumane treatment of employees, both physical and psychological, will not be tolerated. Roscon aims to provide a supportive and engaging environment free from discrimination, giving all employees equal opportunity.

### Environment

Roscon is dedicated to sustainable business practices, constantly looking for new ways to improve the way we do business. As a Master Builders Green Living builder and holder of an ISO 9001 certification, Roscon strives to develop new methods and implement systems which reduce environmental impact through the use of new materials and maintaining high standards of quality.

### Community

Roscon actively seeks the advancement of communities in which it operates by participating in local events and engaging with members of the public. Through this initiative it is able to provide long term solutions to the communities in focus.

### Corporate Governance

Roscon is committed to conducting business within the guidelines of Australian law. Striving for transparency and accountability, we aim to keep all stakeholders fully informed at all times doing so through the use of our online application and open door policy. Corruption, bribery and extortion by any consumer, employee or supplier will not be tolerated as unethical practices are a direct violation of the Roscon vision.

1800 767 266

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